

VONRESORT HOTELS SUSTAINABLE TOURISM POLICY

As Vonresort Hotels, in line with the United Nations Sustainable Development Goals and with a strong sense of responsibility, we adopt a Sustainable Tourism Policy that encompasses all elements of sustainability and reflects our belief in continuous improvement in all our activities;

ENVIRONMENT

- Ensure that environmental awareness and social responsibilities are embraced by our employees, guests, suppliers, and other stakeholders;
- Collaborate with local authorities and non-governmental organizations to contribute to environmental protection projects;
- Identify and control our impacts on the environment to mitigate negative effects;
- Share our efforts to protect biodiversity as part of the fight against climate change;
- Conduct all our activities in compliance with national and international laws and standards.

CLIMATE PROTECTION

- Recognize the seriousness of the climate crisis and fulfill our responsibilities in this regard;
- Make continuous efforts to save energy and water;
- Work with local communities to protect natural areas;
- Develop a crisis management plan to evaluate the potential impacts of the climate crisis and prepare for emergency situations.

WATER EFFICIENCY

- Monitor water consumption and achieve the annual targets we set;
- Educate our employees and guests on water efficiency;
- Use local and drought-resistant plants in landscaping;
- Implement technologies and equipment that ensure water efficiency.

LOCAL AWARENESS

- Contribute to regional tourism by introducing our guests to local historical and cultural values;
- Develop regional projects that prioritize the benefits of local communities.

CULTURAL AWARENESS

- Strive to preserve Turkey's cultural heritage and pass it on to future generations.

EMPLOYMENT AND EQUAL OPPORTUNITY

- Work to increase local employment and provide regional communities with experience in the hospitality sector;
- Promote female employment among our staff and prioritize equal opportunities;
- Ensure our employees work in a safe and healthy environment;
- Continuously improve occupational health and safety practices.

ACCESSIBILITY

- Take necessary accessibility measures to enhance the accommodation experience of disadvantaged guests;
- Raise awareness among our employees about the needs of disadvantaged individuals.

CHILDREN'S AND HUMAN RIGHTS

- Ensuring accessibility to environmental, human rights, children's rights and disadvantaged rights for all individuals;
- To ensure that women's rights and the safe living and growth of women and children, employee and guest safety awareness is a part of life and to provide training as needed to increase this awareness;
- Undertake all necessary efforts to protect children.

PROCUREMENT

- Prioritize eco-friendly and local suppliers to ensure the efficient use of natural resources;
- Prefer products with sustainability certifications.

BIODIVERSITY PROTECTION

- Raise awareness about biodiversity among our employees, guests, and local communities;
- Develop projects aimed at protecting local flora and fauna;
- Collaborate with local authorities and non-governmental organizations to protect natural areas;
- Encourage societal participation by involving local communities in projects to protect biodiversity.

We hereby commit to implementing these principles.