



WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

- We place great importance on gender equality within our hotel.
- We ensure the health, safety, and well-being of all our employees without discrimination based on gender.
- We support women's participation in the workforce across all departments and provide equal opportunities.
- We act in accordance with the principle of "equal pay for equal work," without gender discrimination.
- We assign duties and responsibilities in line with the principle of equality.
- We provide the necessary environment to ensure equal access to career opportunities.
- We develop training policies and support women's participation and the enhancement of awareness.
- We create working environments and practices that support work-life balance.
- We support women's participation in company management and provide equal opportunities.
- We do not tolerate any form of exploitation, harassment, discrimination, oppression, coercion, defamation, or similar practices against women. We always recognize the value women add to the world and to our organization and actively support their presence and contributions.