



WASTE MANAGEMENT POLICY

As **WOW ISTANBUL HOTELS & CONVENTION CENTER**, the primary objective of our Waste Management System is to reduce the amount of waste generated, to manage the resulting waste effectively in an environmentally responsible manner, and to ensure that recyclable materials are recovered and reused. Hazardous and non-hazardous wastes are collected by licensed disposal and recycling companies in accordance with relevant regulations. Our employees receive regular training each year on waste separation and waste management practices.

As part of our Waste Management practices, we implement the following measures:

- Hazardous wastes are regularly collected and stored in designated hazardous waste storage areas and are delivered to recycling and recovery companies licensed by the **Republic of Türkiye Ministry of Environment, Urbanization and Climate Change**.
- To ensure the separate collection and recycling of recyclable waste, designated recycling bins are placed in each department for each type of waste, and employees are supported through continuous training on the importance of waste separation.
- In order to minimize packaging waste, large-sized packaging such as boxes, sacks, containers, and buckets are preferred instead of single-use products.
- To reduce single-use consumption, water dispensers are provided to support employee welfare.
- Waste oils generated during frying processes are collected in oil storage tanks and disposed of through contracted licensed companies.
- Separate waste collection points are established in various departments and office areas to ensure the recycling of glass, paper, metal, oil, plastic, and food waste through on-site segregation.
- To reduce paper consumption, written correspondence and announcements are carried out electronically via e-mail whenever possible.
- In order to promote environmental awareness, employees are encouraged to avoid unnecessary printing, thereby minimizing paper consumption. When paper use is required, double-sided printing is applied, and draft papers are used whenever possible for printouts.