



SOCIAL RESPONSIBILITY POLICY

As **WOW ISTANBUL HOTELS & CONVENTION CENTER**, we consider acting with social responsibility in all our activities as a reflection of the value we place on people.

We believe that fulfilling our responsibilities towards society and the environment is only possible with conscious, educated, and sensitive employees; therefore, we support and train our employees on these matters.

We comply with applicable legislation regarding minimum working age and do not employ child labor. We provide equal working conditions for our employees, take the necessary measures to ensure their health and safety, and offer training and development opportunities.

We respect freedom of thought and belief and do not discriminate against anyone based on language, religion, race, gender, social class, or age.

We participate in social projects aimed not only at improving our own operations but also at enhancing the quality of life of the communities around us by raising social awareness.

We carry out social projects with a sense of volunteerism, dedicating time, energy, and financial resources.

We recognize the vital role of education in improving quality of life and contribute both financially and morally to the education of young people.

We conduct awareness-raising activities for the prevention of environmental pollution and the protection and improvement of nature, and we provide training to our employees on these topics. We implement and support environmentally friendly practices and environmental solutions together with all our employees to minimize the environmental impacts of our activities.

We adopt a guest satisfaction-oriented approach and treat our guests with respect, equality, and courtesy.

We act in compliance with all applicable laws and regulations required by our activities.