



OCCUPATIONAL HEALTH AND SAFETY POLICY

- In all our activities, we recognize people as our most valuable asset and aim to create a safer and healthier working environment by minimizing all potential losses and increasing work efficiency.
- We periodically evaluate our Occupational Health and Safety Management System and ensure continuous improvement.
- Taking into account evolving and changing conditions, we provide our employees with training on occupational health and safety to support continuous development and success, and we work with qualified personnel.
- We comply with all applicable local and national laws, regulations, and standards related to occupational health and safety.
- We identify and assess occupational diseases and risks related to occupational health and safety, and take preventive measures to protect against these risks.
- The impacts of new facilities, products, and processes on occupational diseases, health, and safety are evaluated at the project planning stage.
- With the participation of all our employees, potential hazards are eliminated at their source, aiming for zero occupational accidents and occupational diseases.
- We develop systems to minimize losses in the event of any accident or emergency that may occur during our operations.