



CHILD PROTECTION POLICY

As **WOW ISTANBUL HOTELS & CONVENTION CENTER**, we consider the Child Protection Policy as a reflection of the value we place on children and our commitment to protecting them from all forms of abuse, exploitation, or commercial exploitation that may arise directly or indirectly from all activities conducted within the hotel premises and from all internal and external stakeholders involved in these activities.

We recognize children as individuals and acknowledge our primary responsibility to respect, protect, and safeguard their rights against all forms of psychological, physical, commercial, and other types of exploitation.

This policy applies to hotel management, employees, guests, visitors, suppliers, and all individuals staying or present within the hotel premises for any reason.

We believe that fulfilling our responsibilities towards children is only possible with conscious, educated, and sensitive employees; therefore, we provide training to our staff on these matters.

We act with respect, love, and compassion towards children and take all necessary measures to prevent any negative impact on them due to any situation or behavior.

All our employees and all guests staying at our hotel for any reason are informed about our Child Protection Policy.

Children are not offered any complimentary items within the hotel premises or in restaurants without the consent of their parents or legal guardians.

During interactions with children, we avoid any physical contact, behaviors, or actions that may be considered inappropriate, contrary to cultural norms, or offensive.

Any incident involving child abuse or actions perceived as child exploitation by any employee, guest, visitor, or supplier must be immediately reported to hotel management.

Our organization acts in full compliance with applicable laws and regulations and does not employ child labor. Internship students are accepted only in positions and departments appropriate to the nature of our activities.

- We do not allow child labor within our hotel and expect the same level of sensitivity from all our business partners.

- We provide environments and opportunities within the hotel that allow children to contribute to their personal development and freely express their thoughts, wishes, and feelings.
- We provide training to our employees on the prevention and early detection of child abuse.
- We ensure that children participate in activities under the supervision of responsible adults.
- When we witness or suspect any actions related to child abuse, we first inform hotel management and, when necessary, seek assistance from the relevant official authorities.