



SUSTAINABILITY, ENVIRONMENTAL PROTECTION, AND WASTE MANAGEMENT POLICY

On our long journey to minimize the impact of tourism on our environment, we believe that our efforts in waste management, natural resource usage, raising awareness among employees on health, safety, and child protection, promoting equal rights, integrating with the community, and participating in the resolution of social issues will contribute significantly to ensuring sustainability in tourism. We believe that the efficient and economical use of natural resources, as well as their effective management, is crucial for achieving sustainable tourism.

Our aim is to comply with all applicable laws, regulations, and legislations while delivering high-quality services to the communities we serve, fostering economic growth, environmental protection, social participation, and of course, creating employment opportunities. By setting our sustainability goals and objectives, we will continuously improve our performance and minimize the environmental impact of our operations. We aim to raise awareness of sustainability among our guests, suppliers, and the wider community.

In our establishment, we are committed to protecting the environment, preventing pollution, and minimizing our negative environmental impacts. To achieve this, we:

- Comply with legal regulations and strive to reduce our environmental footprint,
- Carefully separate waste according to its source, type, and hazard classification,
- Understand that using hazardous materials and chemicals only when necessary and in appropriate amounts reduces both environmental impact and waste volume,
- Prefer products labeled "recyclable" and "environmentally friendly" and support nature conservation through our purchasing choices, also seeking opportunities for reuse,
- Use disposable items such as paper, napkins, toilet paper, and packaging materials only as needed, in order to minimize waste,
- Store waste properly according to its characteristics, and hand it over to licensed/authorized companies within legal storage time limits while maintaining accurate records,
- Strive to use water, energy, and all natural resources efficiently and share this sensitivity with our employees, guests, and suppliers,
- Monitor our environmental performance through measurable data and targets, and seek continuous improvement,
- Aim to educate and raise awareness among our employees about environmental issues.